

Administrative Charging Committee for Baltimore City

ACC Public Session Minutes

Friday, November 1, 2024

7 E Redwood St, Baltimore, MD 21202

Attendees: (Committee Members) Tiera Hawkes (Chair), Raymond Kelly (Vice Chair), David Cramer, Jesmond Riggins. Absent: Kim Rogers Staff: Tashawn Smith (Case Manager Supervisor), Marissa Crockett, Kashira Al-Sabir, Carissa Mattern, Samuela Ansah, Terrie Lewis, and Robin Drummond.

- A. Call to Order - Rollcall
 - a. The meeting was called to order at 10:10 am by Chair Hawkes.
 - b. Roll call and introductions.
 - i. Committee members
 - ii. Staff
- B. Review and Approval of Agenda
 - a. Member David Cramer moved to approve the November 1, 2024, Agenda. The agenda was approved without objections.
- C. Review and Approval of Minutes
 - a. Missing Allegations: Member David Cramer asked about adding the two additional allegations and disciplines previously voted on. Ms. Drummond will add to the October 25, 2024, minutes.
 - b. David Cramer moved to approve the October 25, 2024, Public Session Minutes with corrections. Minutes were approved with corrections.
- D. Director's Report
 - a. No report.

E. Case Review

The Committee, in accordance with the Maryland Open Meetings Act, Md. Code Ann., General Provisions, 3-305(b)(1) may vote to go into closed session to “discuss the appointment, employment, assignment, promotion, discipline, compensation, removal, resignation, or performance evaluation of an appointee, employee, or official over whom it has jurisdiction or any other personnel matter that affects one or more specific individuals,” and to “comply with a specific constitutional, statutory, or judicially imposed requirement that prevents public disclosures about a particular proceeding or matter.”

- a. Member Raymond Kelly moved to close the Open Session and move into the Closed Session. The Open Session was closed without objection at 10:13 am.

b. The ACC moved back into the Open Session at 11:46 am.

i. Adjudications from Closed Session:

The ACC decided on the following adjudications in open session:

Case PAB2023-0817

- Officer A
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Abusive or Discriminatory Language: Not Administratively Charged

Case PAB2023-0835

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2023-0840

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2023-0844

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2023-0847

- Officer A:
 - Allegation 1- Vehicle Pursuit Violation: Administratively Charged
 - Allegation 2- Unsafe Operation of a Departmental Vehicle: Administratively Charged
- Officer B:
 - Allegation 1: Unsafe Operation of a Departmental Vehicle: Not Administratively Charged

- Allegation 1: Vehicle Pursuit Violations: Not Administratively Charged

Case PAB2023-0853

- Officer A:
 - Allegation 1- Insubordination: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
 - Allegation 3: Inappropriate Workplace Conduct: Administratively Charged
 - Allegation 4: False Statement/Untruthfulness: Not Administratively Charged
 - Allegation 5: Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer C:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer D:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer E:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- Officer F:
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged

Case PAB2023-0936

- Officer A:
 - Allegation 1- False Arrest: Not Administratively Charged

Case PAB2024-0339

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Administratively Charged

Case PAB2024-0490

- Officer A:
 - Allegation 1- False Arrest: Not Administratively Charged
 - Allegation 2- Neglect of Duty: Not Administratively Charged
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Out of Jurisdiction

Case PAB2024-0652

- Officer A:

- Allegation 1- Neglect of Duty: Administratively Charged
- Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0653

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged

Case PAB2024-0654

- Officer A:
 - Allegation 1- Domestic Incident: Not Administratively Charged
- Officer B:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0655

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged

Case PAB2024-0656

- Officer A:
 - Allegation 1- Discourtesy: Not Administratively Charged
 - Allegation 2- Inappropriate Comments and/or Gesture(S): Administratively Charged
 - Allegation 3- BWC Violation Other: Administratively Charged

Case PAB2024-0658

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0660

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0689

- Officer A:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 3- False Imprisonment: Not Administratively Charged
 - Allegation 4- Force Out of Policy: Not Administratively Charged
 - Allegation 5- Inappropriate Comments and/or Gesture(S): Not Administratively Charged
- **Officer B:**

- Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- **Officer C:**
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- **Officer D:**
 - Allegation 1- Failure to Operate BWC as Required: Not Administratively Charged
- **Officer E:**
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- **Officer F:**
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- **Officer G:**
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
- **Officer H:**
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0690

- Officer A:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged

Case PAB2024-0757

- Officer A:
 - Allegation 1- Neglect of Duty: Administratively Charged
- Officer B:
 - Allegation 1- Securing/Treatment of People Being Detained or Transported: Administratively Charged

Case PAB2024-0902

- Officer A:
 - Allegation 1- Neglect of Duty: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged
- Officer B:
 - Allegation 1- Conduct Unbecoming a Police Officer/Employee: Not Administratively Charged
 - Allegation 2- Failure to Operate BWC as Required: Administratively Charged

Case PAB2024-0908

- Officer A:
 - Allegation 1- Force Out of Policy: Administratively Charged
- Officer B:

- Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer C:
 - Allegation 1- Force Out of Policy: Not Administratively Charged
- Officer D:
 - Allegation 1- Failure to Operate BWC as Required: Administratively Charged
 - Allegation 2- Force Out of Policy: Not Administratively Charged

Case PAB2024-0909

- Officer A:
 - Allegation 1- Level 3 Use of Force: Not Administratively Charged
- Officer B:
 - Allegation 1- Level 3 Use of Force: Not Administratively Charged
- Officer C:
 - Allegation 1- Level 3 Use of Force: Not Administratively Charged
- Officer D:
 - Allegation 1- Level 3 Use of Force: Not Administratively Charged

c. Chair Hawkes adjourned the meeting at 11:48 am.

F. Meeting was adjourned at 11:48 am

Next ACC Meeting: November 8, 2024, 10:00 am